



PT SEVEN OCEANS SHIP MANAGEMENT
CREWS SOLUTIONS PROVIDER

COMPANY PROFILE

TOUCH US IN DETAIL



www.sevenoceans.co.id



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marketing@sevenoceans.co.id



Graha Seven Oceans, Jl. Raya Sebaung Gg. Pancasila, Kec. Gending, Probolinggo, East Java, 67272



Rukan Osaka OTB No. S11, PIK 2, Salembaran Jati, Kec. Kosambi, Kab. Tangerang, Banten, ID, 15214





COMPANY OVERVIEW

Company Name : PT. Seven Oceans Ship Management
Type Company : Limited Liability Company
Company Address : Graha Seven Oceans Jl. Sebaung Gg Pancasila 06/05
NO 33, Gending, Probolinggo, East Java 575
Phone : +62 823-3466-9107 +62 821-4247-5158
+62 813-3196-4694 +62 821 3774 7770
Email : marketing@sevenoceans.co.id
NIB : 0612210006882
NPWP : 54.453.364.1-625.000
No of Company : S-17899KT/WPJ.12/KP.0603/2021
Registered

OUR OFFICE



Graha Seven Oceans
Jl. Raya Sebaung Gg. Pancasila, Kec. Gending, Probolinggo, East Java, 67272





VISION

"TO BE WORLD-CLASS OF CREW MANAGEMENT SERVICES AND INTEGRATION SOLUTION PROVIDERS"



MISSION

- Continues development of employees and technology
- Provide crew management services with consultative
- Responsive to get effective and efficient operation cost and process
- Built up and growing as businesses partner, education center, goverment & All party crewing agent business base on trust with clients
- Sharing & caring with each other's



TARGET

Lead Indonesian seaman become to leader and famous crew vessel in the world

OUR SERVICE

CREWING MANAGEMENT



We have network for provide quality crew and full fill certificate that our customer required:

- Provide quality and certified man power/crew vessel with various rank
- Training seafarer or officer related with operational administration
- Services for full fill regulation of flag about crewing
- Manage related crew



OUR AFFILIATE



Affiliate from Seven Oceans, that focus on repair:

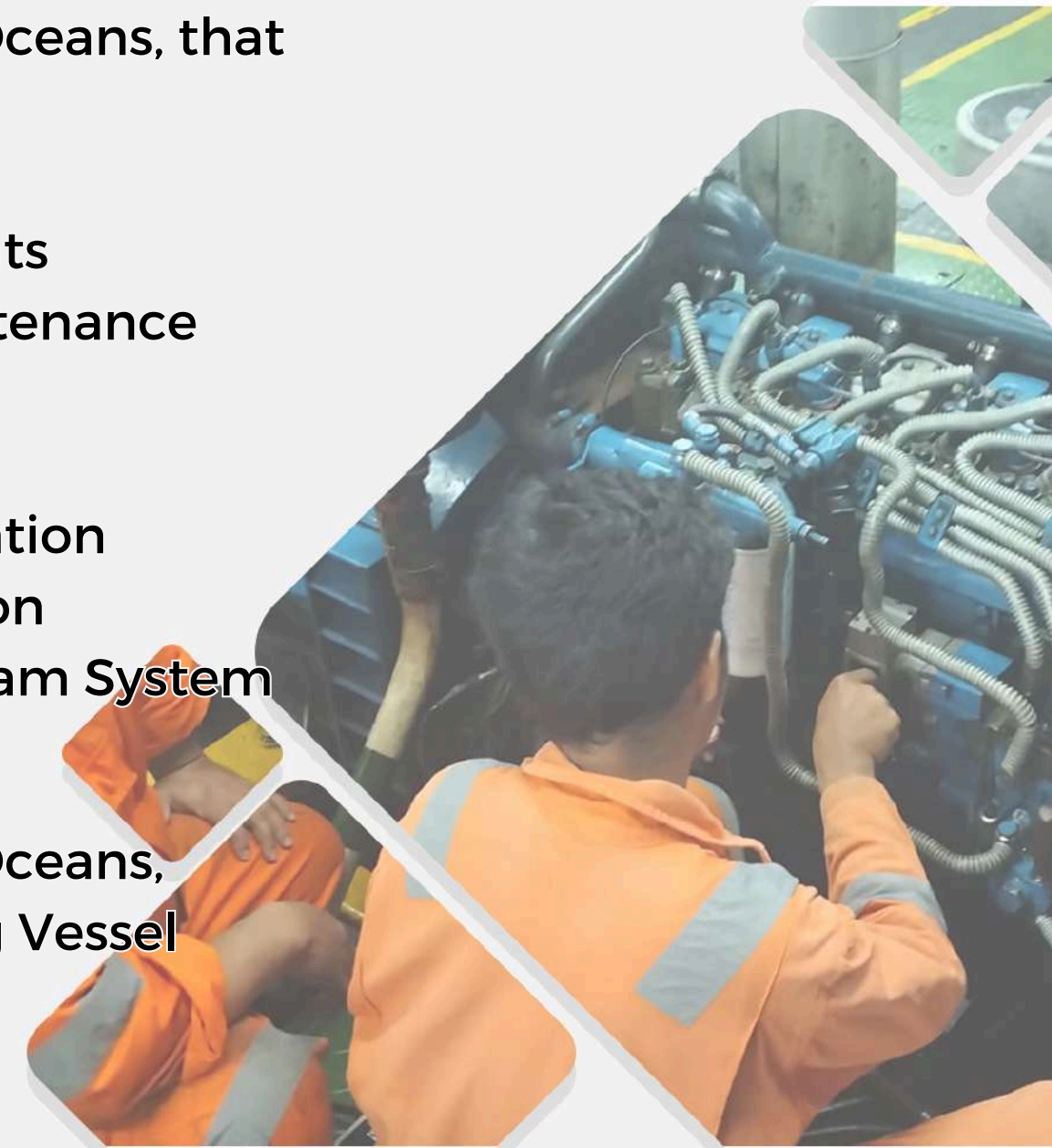
1. Ship Management
2. Technical Consultants
3. PMS, Repair, & Maintenance
4. Hydraulic Repair
5. Electric Repair
6. Machining & Fabrication
7. Design & construction
8. PLC Control & Program System



Affiliate from Seven Oceans, that focus on Operating Vessel



Affiliate from Seven Oceans, that focus on port agency and logistics, certification



OUR CLIENT



PT. Pelayaran
Guntur Line



TRIAS GROUP



PERTAMINA



monsoonmaritimeservices

Responsible Management • Professional Seamanship

CREWING MANAGEMENT



Recruitment and Selection



Training and Development



Scheduling and Deployment



Performance Control & Improvement

CREW MANAGEMENT

Jobs and Roles

A crewing agent has various responsibilities in the shipping industry, especially related to managing ship crews.

Crew Recruitment: Finding, recruiting, and selecting

Coordination and Communication: Maintaining communication between the ship's crew and the shipping company

Scheduling: Arranging the work schedule and placement of ship crews

Problem and Conflict Handling: Dealing with any problems or conflicts that may arise between crew or between crew and the company

Administration and Documentation: Managing all documents related to the crew, including employment contracts, training certificates, licenses, and permits

Performance Monitoring: Monitoring the crew's performance during their assignment and providing feedback

Regulatory Compliance: Ensuring that all crews meet applicable regulatory requirements and safety standards

Logistics and Support: Arranging logistics related to crew travel, such as accommodation and transportation

Training and Development: Organizing additional training or skills development for crew

Reporting: Preparing regular reports on crew status, including statistical data

The role of a crewing agent is essential to ensuring that ship operations run smoothly and effectively, and that the ship's crew meets all standards required for operational safety and efficiency.



CREW MANAGEMENT

Flow Chart

Receiving Crew Requests

Recruitment and Selection

Administrative Arrangements and Documentation

Scheduling and Placement

Training and Development

Monitoring and Evaluation

Report and Documentation

Feedback and Improvement



CREW MANAGEMENT

The difference between Seven Oceans Crew Management and Others



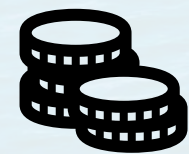
Bank Crew



Responsive and Agile



Have good crew performance



Competitive price for Crew Management Fee



PT SEVEN OCEANS SHIP MANAGEMENT

CREW MANAGEMENT

Departure Flow Chart

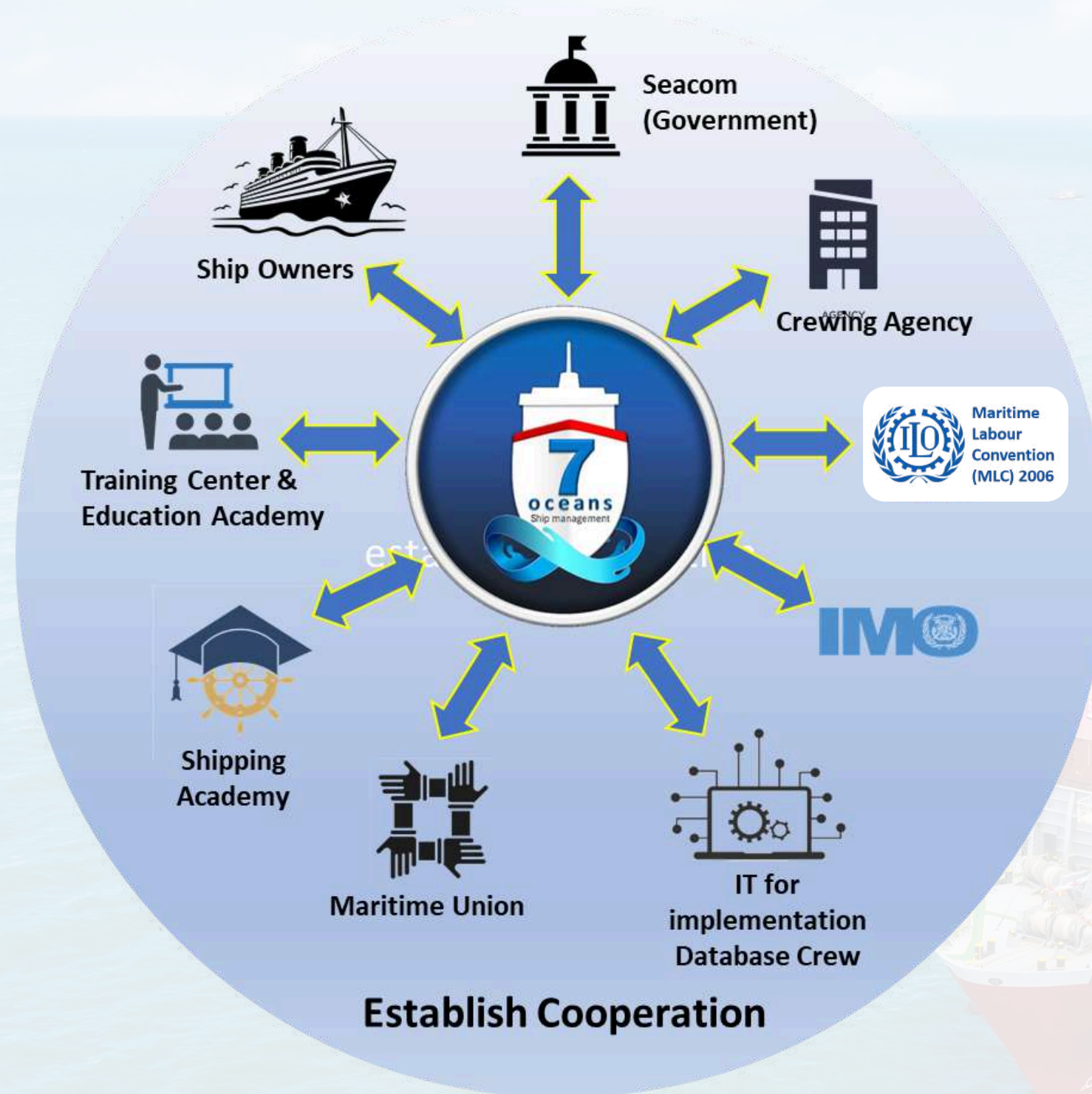
EXISTING OPERATIONAL



PLAN & TARGET



PROGRAM



With the program hope is to provide the best crew to clients, improve crew competence and experience, quality crew.



PERFORMANCE CONTROL



Review Target Vs Achievement Operational, Safety , Equipment Performance

Indicator performance of Crew :

- Crew disciplinary frequency
- Lost time injury frequency rate
- Training days per officer
- Experience rate of the officers
- Crew member retention rate
- Cadets per ship
- Crew planning efficiency



IMPROVEMENT STRATEGY



- ✓ Adaptation Technology Implementation for Vessel Operation
- ✓ Intend communication with Maritime Organization Regulator, Class, Government
- ✓ Collaboration with University, Institution, and Training Center for Seafarer
- ✓ Networking with Transportation, Medical, Accommodation for Crew Movement



SIUKAK



KEMENTERIAN PERHUBUNGAN REPUBLIK INDONESIA
Ministry of Transportation

DIREKTORAT JENDERAL PERHUBUNGAN LAUT
Directorate General of Sea Transportation

SURAT IZIN USAHA KEAGENAN AWAK KAPAL
Ship Manning Agency's License

No. : SIUKAK 10.10 - I TAHUN 2024

Diberikan Kepada
Issued to : PT. SEVEN OCEANS SHIP MANAGEMENT

Alamat Perusahaan
Company's Address : DUSUN KRAJAN RT.006 RW.002, KEL. GENDING
KEC. GENDING, PROV. JAWA TIMUR 67272

No. Telp / Fax / Alamat Email
No. Telp/Fax/Email Address : 081332866119
john.rampala@gmail.com

Nama Pemilik
Owner : JOHN MARIO RAMPALA

Alamat Pemilik Usaha
Owner's Address : JL. KEDAUNG GANG BORNEO 04 RT. 009, KEL.
SUNGAI BEDUNGAN, KEC. TANJUNG REDEB,
KAB. BERAU, PROV. KALIMANTAN TIMUR

NPWP Perusahaan
Company's Tax Identification Number : 53.453.364.1-625.000

Sertifikat standar ini diterbitkan setelah perusahaan memenuhi semua persyaratan yang telah ditentukan dalam Peraturan Menteri Perhubungan Nomor PM 59 Tahun 2021 tentang Penyelenggaraan Usaha Jasa Terkait dengan Angkutan di Perairan dan Konvensi MLC 2006 beserta Amandemennya.

This Particular Certificate of Standard of Manning Agency has complied its requirement under The Rules and Regulations of Minister of Transportation Law, regarding Implementation Of Related Service Businesses By Transport On The Waters and the MLC 2006 (Maritime Labour Convention, 2006) and as Amended.

Diterbitkan di Jakarta pada tanggal 14 Agustus 2024
Issued at on

A.n. MENTERI PERHUBUNGAN
D.b. Menteri of Transportation
DIREKTUR JENDERAL PERHUBUNGAN LAUT,
Director General of Sea Transportation

Dr. Odi ANTONI ARIF PRIADI, M.Sc.
NIP. 19730808 199903 1 003

Catatan:
Note
Surat izin ini berlaku selama tidak dicabut oleh Direktorat Jenderal Perhubungan Laut.
This license shall be valid unless suspended or revoked by the Directorate General of Sea Transportation.
Surat izin ini akan tunduk pada verifikasi tahunan pada tanggal diterbitkan sesuai ketentuan yang berlaku.
This license is subject to annual verifications in accordance with the relevant laws and regulations.
I : Nomenklatur Baru (New Nomenclature) R : Penyesuaian Nomenklatur (Adjustment of Nomenclature)

DIT. KAPPEL

SURAT IZIN USAHA KEAGENAN AWAK KAPAL
SHIP MANNING AGENCY'S LICENSE

Sesuai dengan Peraturan Menteri Perhubungan Nomor PM 59 Tahun 2021 tentang Penyelenggaraan Usaha Jasa Terkait dengan Angkutan di Perairan :
In accordance with the Regulation of the Minister of Transportation Number PM 59 of 2021 concerning the Operation of Businesses Related to Water Transportation :

- Badan Usaha Keagenan Awak kapal bertanggung jawab :
A Manning Agency Business Entity is responsible for :
 - Menjamin hak Pelaut sesuai isi Perjanjian Kerja Laut (PKL) yang telah ditandatangani oleh para pihak;
Ensuring the rights of Seafarers in accordance with the terms of the Seafarer Employment Agreement (SEA) signed by the parties;
 - Menjamin semua proses perawatan medis dan pengobatan terhadap Pelaut yang cedera atau sakit selama dalam masa kontrak kerja sesuai batasan dalam PKL;
Ensuring all medical care and treatment processes for Seafarers who are injured or ill during the contract period, according to the limits specified in the Seafarer Employment Agreement (SEA);
 - Menyediakan bantuan hukum bagi Pelaut yang terlibat masalah hukum melalui lembaga bantuan hukum;
Providing legal assistance for Seafarers involved in legal issues through legal aid institutions;
 - Mengurus dokumen kepelautan, dokumen perjalanan, dokumen lainnya yang terkait dengan hubungan kerja kedua belah pihak yang ditipikan Pelaut apabila dokumen tersebut hilang atau rusak;
Handling seafaring documents, travel documents, and other documents related to the employment relationship of both parties entrusted by Seafarers in case these documents are lost or damaged;
 - Membantu pengiriman sebagian gaji sesuai perjanjian kedua belah pihak kepada keluarga pelaut;
Assist in sending part of the salary according to the agreement between both parties to the seafarer's family;
 - Menyampaikan laporan audit internal sebelum dilaksanakan verifikasi tahunan kepada Direktur Jenderal;
Submitting internal audit reports before annual verification to the Director General;
 - Memastikan diasuransikannya Pelaut yang ditempatkan atau dipekerjakan untuk mendapatkan jaminan sosial.
Ensuring that the placed or employed Seafarers is insured to obtain social security coverage.
- Perusahaan keagenan awak kapal wajib memastikan jaminan keuangan (financial security) atas kewajiban pembayaran gaji yang tidak terbayar dan/atau pemulangan Pelaut ke tempat asal.
The manning agency is required to ensure financial security for the obligation of unpaid salary payments and/or repatriation of Seafarers to their home country.
- Perusahaan keagenan awak kapal wajib mengupayakan tidak terjadinya penindasan dan pelecehan termasuk pelecehan seksual dengan memiliki prosedur investigasi saat diperlukan.
The manning agency is required to strive to prevent any form of oppression and harassment, including sexual harassment, by having investigative procedures when necessary.
- Perusahaan keagenan awak kapal wajib menyelesaikan pembayaran atas keterlambatan pembayaran gaji/upah pelaut, bonus, dan lain-lain sesuai isi PKL yang ditandatangani oleh para pihak.
The manning agency is required to settle payments for delayed salary/wages, bonuses, and other entitlements as stipulated in the Crewing Agreement signed by the parties involved.
- Perusahaan keagenan awak kapal wajib menjamin ketersediaan informasi terkait data awak kapal yang telah direkrut dan ditempatkan di atas kapal.
The manning agency is required to ensure the availability of information related to the data of recruited and placed ship crew members.
- Perusahaan keagenan awak kapal wajib menjamin ketersediaan sumber daya manusia yang kompeten dalam pengelolaan perusahaan.
The manning agency is required to ensure the availability of competent human resources in the management of the company.
- Perusahaan keagenan awak kapal bertanggung jawab penuh atas keabsahan, validitas dan keaslian dokumen serta informasi yang disampaikan dalam pemenuhan persyaratan serta menjamin dan menghilangkan hak gugat dan/atau upaya hukum lainnya kepada Kementerian Perhubungan yang timbul dikemudian hari.
The manning agency is fully responsible for the validity, authenticity and legitimacy of documents and information provided in fulfilling the requirements, and guarantees to waive and eliminate any claims and/or legal actions against the Ministry of Transportation that may arise in the future.



OUR PROJECT EXPERIENCE



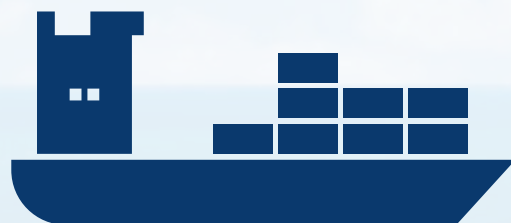
Crewing Management

- A. Departure crew to west Africa
- B. Conduct training
- C. Mastering

OUR PROJECT EXPERIENCE



SUPPLY CREW DOMESTIC



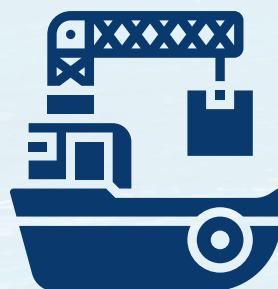
SPB

31 Crews



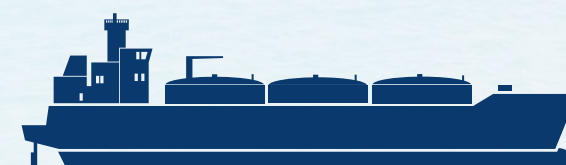
TUG BOAT

20 Crews



FLOATING CRANE

51 Crews



TANKER

17 Crews



SPOB

30 Crews



GENERAL CARGO

15 Crews

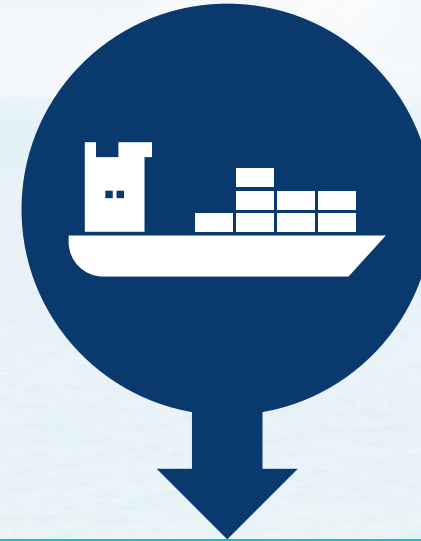


BULK CARRIER

23 Crews



SUPPLY CREW INTERNATIONAL



FLOTING CRANE	TUG BOAT	SPB 2	SKIPPER BOAT
FC 2 : 26	DL 2 : 10	SPB 2 : 10	SUP 5 : 2
FC 5 : 26	DL 5 : 10		SUP 6 : 2
SUPP 3 : 22			
		TOTAL	108





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